

CONTINUING RESOLUTION

CR12.05.G20. BALLANTYNE MEMORIAL FUND FOR EXTENDED MINISTRIES

WHEREAS, faithful members can continue giving to the work of the Church through bequests in wills, assignment of life insurance, charitable gift annuities, charitable remainder and other trusts, assignment of certificates of deposit, and transfers of property such as cash, stocks, bonds, and real estate; and

WHEREAS, it is the desire of this congregation to encourage, receive, and administer these gifts in a manner consistent with the loyalty and devotion to our Lord expressed by the donors; and

WHEREAS, William Ballantyne, in his will requested “All the rest, residue and remainder of my Estate, I hereby give, devise and bequeath to the TRINITY LUTHERAN CHURCH of Latrobe, Pennsylvania, provided, however, that said church prepare an appropriate plaque or memorial indicating that this bequest is in memory of myself, my wife, GENNY BALLANTYNE, my sister, BETTY BALLANTYNE, and my mother and father, NELLIE BALLANTYNE REPP and ERNEST REPP”; and

WHEREAS, the Special Gifts Committee (C13.05.) has recommended the establishment of the “Ballantyne Memorial Fund for Extended Ministries” in memory of the above named members of the Ballantyne family and procedures for determining the appropriate usage of the Ballantyne bequest; and

WHEREAS, the Congregation Council is charged with the responsible stewardship of this congregation’s fiscal affairs (C12.05.a.), investments (C12.05.f.), and staff employment (C12.08.);

THEREFORE, BE IT RESOLVED that Trinity Evangelical Lutheran Church, Latrobe, PA (hereafter church) shall maintain a Ballantyne Memorial Fund for Extended Ministries (hereafter Ballantyne Fund), the use of which shall be governed as follows:

1. The Ballantyne Fund shall be invested to provide funding for new ministries in this congregation beyond the current staffing. The intent of these resources is to provide ministries that will enhance congregational life and/or serve the greater community.
 - a. Examples of extended ministries include: Seminary Internships, Visitation Minister, Pastor Evangelist, Community Ministry Coordinator, Volunteer Coordinator, and Parish Nurse.
 - b. The positions may be held by ordained ministers or laity.
 - c. The positions may be full or part-time. Several varied ministries may be funded simultaneously.
 - d. The Ballantyne funding, consisting of principle and interest, may be combined with funding from other sources.
2. Extended ministry positions shall generally be funded one year at a time. The length of time may be determined by the nature of the program (e.g., Seminary Internship during the school year). Ministries deemed worthwhile may be continued beyond a year, provided the requests follow the application procedures described below. At year’s end, a report shall be given to the Congregation Council. It is not the intended use of the Ballantyne Fund to support extended ministry positions on a long-term or extended basis, but rather to support “new” extended ministries.
3. A group or committee may recommend extended ministries to the Special Gifts Committee and/or the Finance Committee. Proposals shall be considered at a regular or a specially called meeting. The proposal should include a detailed description of the ministry nature, position qualifications, salary and benefits, duration of the position, and the ministry staff person who would serve as primary supervisor.
4. The extended ministry candidate shall be selected by the Personnel Committee (B12.15.02.e.), together with members of the pertinent committee(s) or ministry staff as designated by the Congregation Council, and approved by the Congregation Council.

5. The Ballantyne Fund may also be used for other items which support the ministries of the church (e.g. Information Technology matters), as approved by the Congregation Council.
6. The Congregation Council shall make final determination of the Ballantyne Fund's disposition based upon the above guidelines. Normally, the decision will be made with sufficient time for development of the annual budget (C12.05.d.). However, it shall be possible to develop and approve an extended ministry or other uses at any time of the year.